

ADVERTISEMENT

SEND Teacher

Main Scale

Permanent

Are you passionate about transforming lives through education? Do you believe in the power of relationships and values-driven practice to create an inclusive and nurturing environment? Newark Orchard School is seeking an enthusiastic and skilled teacher to join our dedicated team.

About Us

Newark Orchard School is a thriving special school committed to providing outstanding education for children and young people aged 3-19 with a range of complex needs, including severe learning disabilities (SLD), profound and multiple learning disabilities (PMLD), and autism spectrum disorders (ASD). We pride ourselves on our trauma-informed, relational approach to education, ensuring that every student feels safe, valued and empowered to achieve their potential.

Our school is more than just a place of learning; it is a community built on trust, collaboration and a shared vision of excellence. We align closely with principles of compassion, inclusion and high expectations, reflecting our core values in every aspect of school life.

The Role

We are looking for a teacher who:

- Values collaboration with students, families, and colleagues to create a bespoke and engaging curriculum.
- Has experience or a strong interest in working with children and young people with SEND.
- Is committed to trauma-informed practice, understanding how life experiences shape behaviour and learning.
- Can foster a positive and supportive classroom environment where every learner can thrive.
- Upholds the principles of inclusion, innovation, and lifelong learning.

What We Offer

- A supportive and dynamic team of staff who are dedicated to making a difference.
- Access to high-quality CPD opportunities, including training in trauma-informed approaches and SEND best practices.
- A purpose built school with a range of specialist facilities to support our learners.
- The opportunity to work in a school that values your unique contribution and invests in your professional growth.
- A recent [Ofsted](#) inspection judged good for overall effectiveness.

Who You Are

You will be a qualified teacher (QTS or equivalent) who:

- Has a genuine passion for working with children and young people with SEND.
- Demonstrates empathy, patience, and resilience in supporting students with diverse needs.
- Aligns with our school values and has a commitment to fostering a positive, inclusive school culture.
- Is reflective and eager to learn, adapting practices to meet the needs of our students.
- Brings creativity and a problem-solving mindset to engage and inspire learners.

How to Apply

Newark Orchard School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, it expects all staff and volunteers to share this commitment. We will require the successful applicant to undertake an enhanced criminal record check via the Disclosure & Barring Service.

A tour is strongly encouraged and we have availability on Tuesday 13 January at 9.30am or Thursday 15 January at 1.30pm. To arrange, please contact reception either by telephone or email reception@newarkorchard.notts.sch.uk

Application forms can be downloaded from our website and the closing date for applications is Monday 19 January 2026 at 8.00am. Interviews will take place on Tuesday 27 January 2026.