'Individual Growth, Individual People'

Head Teacher: Mr Matt Joyce

ADVERTISEMENT

Personal Care Assistant

17.5 hours per week Term Time Only

£9887 per annum

Are you passionate about supporting young people with complex needs to thrive and achieve

their potential? Do you value relationships, inclusivity and a values-driven practice in

education? Newark Orchard School is seeking a dedicated and enthusiastic personal care

assistant to join our team part-time.

About Us

Newark Orchard School is a thriving special school committed to providing outstanding

education for children and young people aged 3-19 with a range of complex needs, including

severe learning disabilities (SLD), profound and multiple learning disabilities (PMLD), and

autism spectrum disorders (ASD). We take a trauma-informed, relational approach to

education, ensuring that every student feels safe, valued, and empowered to succeed.

Our school is not just a place of learning; it is a vibrant community built on trust, collaboration,

and a shared vision of excellence. Our core values of compassion, inclusion, and high

expectations underpin everything we do, creating an environment where everyone can

flourish

The Role

We are looking for a personal care assistant who enjoys working as part of a team to support

students with their individualised personal care plans, aligned with our school values and

contributes to creating a nurturing and inclusive school culture. Experience of working with

children and young people with SEND is desirable. It is essential you can build positive

relationships, be reflective, eager to learn, demonstrate patience, empathy and resilience,

adapting practices to meet the unique needs of each child.

Working hours will be 3.5 per day over lunchtimes, Monday to Friday, term time only.

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What We Offer

- A welcoming and supportive team dedicated to making a difference
- Supportive wellbeing package
- Training opportunities
- A well-resourced school with excellent facilities
- A values-driven environment that recognises and nurtures your contributions.

How to Apply

Newark Orchard School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, it expects all staff and volunteers to share this commitment. We will require the successful applicant to undertake an enhanced criminal record check via the Disclosure & Barring Service.

Application forms can be downloaded from our website at www.newarkorchard.notts.sch.uk. Closing date for applications is Monday 15 September 2025 at 10.00am. Interviews will take place Tuesday 23 September 2025.