

## **ADVERTISEMENT**

### **Cover Supervisor**

### **NJE Grade 3 Term Time Only**

**32.5 hours per week**

**£18646 per annum**

Are you passionate about supporting young people with complex needs to thrive? Do you value relationships, inclusivity, and values-driven practice? Newark Orchard School is seeking a dedicated and enthusiastic cover supervisor to join our team part-time.

### **About Us**

Newark Orchard School is a thriving special school committed to providing outstanding education for children and young people aged 3-19 with a range of complex needs, including severe learning disabilities (SLD), profound and multiple learning disabilities (PMLD), and autism spectrum disorders (ASD). We take a trauma-informed, relational approach to education, ensuring that every student feels safe, valued, and empowered to succeed.

Our school is not just a place of learning; it is a vibrant community built on trust, collaboration, and a shared vision of excellence. Our core values of compassion, inclusion, and high expectations underpin everything we do, creating an environment where everyone can flourish.

### **The Role**

We are looking for a cover supervisor who:

- Enjoys working with a range of students, leading short term cover
- Keen to work as part of a team to support students with their individual learning and update development needs
- Holds a teaching assistant qualification at Level 2 or above
- Has experience of working with children and young people with SEND and is passionate about improving outcomes.
- Has experience in delivering teaching content to classes or groups

- Is committed to trauma-informed practice, understanding how experiences shape behaviour and learning
- Demonstrates patience, empathy, and resilience in working with young people.
- Is reflective and eager to learn, adapting practices to meet the unique needs of each student.
- Can build positive relationships with students, helping build confidence and feel supported in their educational journey
- Aligns with our school values and contributes to creating a nurturing, inclusive school culture.

Working hours will be 8.30am -3.30pm with half an hour unpaid lunch, Monday to Friday, term time only.

### **What We Offer**

- A welcoming and supportive team of staff dedicated to making a difference
- Training and networking opportunities to improve practice
- A well-resourced school with facilities to support a variety of learning needs
- The chance to work in a values-driven environment that recognises and nurtures your contributions.

### **How to Apply**

Newark Orchard School are committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, it expects all staff and volunteers to share this commitment. We will require the successful applicant to undertake an enhanced criminal record check via the Disclosure & Barring Service.

Application forms can be downloaded from our school website and returned to [reception@newarkorchard.notts.sch.uk](mailto:reception@newarkorchard.notts.sch.uk). Closing date for applications is Friday 11 July 2025 at 1.00pm. Interviews will take place on Monday 21 July 2025.