

'Individual Growth, Individual People'

Head Teacher: Mr M Joyce



Newark Orchard School Dress Code Policy

December 2023

Introduction

Newark Orchard School aims to promote an inclusive environment where students feel safe, confident and respected. The school will ensure that all students have the opportunity to wear appropriate clothing which they feel most comfortable in order for them to fully participate in all aspects of school life. This policy reflects the Human Rights Act therefore;

- Will not be discriminatory
- Will help foster positive relations
- Will not be based on stereotypes and will recognise gender expression
- Will recognise religious beliefs
- Will not add additional financial demands on parents/carers

Newark Orchard School adopts the approach of having a non-compulsory uniform in recognition that for some SEND students, some textures and materials can be irritating to their condition and for whom having to wear certain items can be a barrier to regular school attendance and prohibits access to learning. However, for some students, the predictability and regular routine of wearing a school uniform can be helpful for others and items such as a polo shirt, T shirt, sweatshirt and jacket with the school logo on are available to purchase by following the link below or via the school website

<http://www.myclothing.com>

<http://www.kandhsports.co.uk/>

Expectations

Suitable clothing for school:

Should:

- Be appropriate for the school environment and respectful to all stakeholders
- Tops which cover tummy area and which are not low cut
- All shorts or skirts need to be no shorter than just above the knee
- Footwear should have closed toes.

Should not:

- Include inappropriate slogans or language or depict adult related content
- Have rips in jeans above knee height
- Head wear which covers face such as balaclavas unless for religious reasons.

Jewellery

For the purposes of Health & Safety:

- Only single stud earrings will be permitted
- No facial or body piercings
- No rings, bracelets, chains or necklaces

PE Kit (Please provide named in a separate bag)

- A change of clothing which encourages all students to participate in sport and physical activity and which also will include trans and non-binary young people
- loose fitting clothing, including longer-sleeved shirts, leggings and tracksuits, shorts, t-shirts
- suitable footwear for physical activity

Swimming Kit (Please provide named in a separate bag)

Adaptations for religious or cultural reasons will be considered

- Trunks/costume
- Towel
- Continence support (i.e. swimming pads/nappies)

Outdoor learning:

- Sturdy footwear (e.g. wellies, boots, trainers)
- Waterproof coat
- Clothing suitable for weather conditions

Responsibilities for Parents and carers

Parents and carers are expected to make sure their child is wearing suitable clothing for a school environment, provide a PE and swimming kit which is;

- Clearly labelled with the child's name

Parents are also expected to contact office@newarkorchard.notts.sch.uk if they want to request an amendment to the Dress Code policy in relation to:

- Their child's protected characteristics
- The cost of the clothing

Parents are expected to lodge any complaints or objections relating to the school dress code in a timely and reasonable manner.

Staff

Staff will support pupils to wear the correct clothing for school and other kit. Staff will contact parents as required if appropriate clothing or other equipment is not provided.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils

Links to other policies

This policy is linked to our:

Behaviour policy

Accessibility Plan

Equal Opportunities Policy

SEND Policy

Anti-bullying policy

Complaints policy